

AZERBAIJAN STATE UNIVERSITY OF ECONOMICS (UNEC)



DEPARTMENT:

MASTER OF BUSINESS ADMINISTRATION

PROGRAM: MBA

SPECIALIZATION: MANAGEMENT



Objective:

Management specialization seeks to nurture magistrates who are able to analyze and provide solutions for general structure of organizations, management principles and methods, and deficiencies in management of enterprises and organizations in both, public and private sectors. The specialization teaches magistrates necessary knowledge and skills used in top management positions. Strategy and strategic management are taught cohesively along with such areas as negotiations, leadership, and decision making skills.

MBA program length and location:

Management specialization of the MBA program lasts for 4 semesters within 2 academic years.

The course requirement is 11 core courses (66 credits), 3 electives (18 credits) and a capstone project (12 credits), total 96 ECTS (European Credit Transfer System) credits.

Converted to US credit system the course requirement is 11 core courses (33 credits), 3 electives (9 credits) and a capstone project (6 credits), 48 credits in total.

Courses are taught in fall, spring and summer semesters three times a week. University is located in Istiglaliyyat Street 6, AZ1001, Baku Azerbaijan.

Contacts: e-mail: mba@asue.edu.az, tel/fax + (99412) 497 62 67

Admission requirements to the program:

Baccalaureates having a minimum of 2 years of work experience with different backgrounds (economics, commerce, mathematics, engineering, medicine etc.) are eligible to join the MBA program. Eligible international students are accepted to the program based on a contract signed between both parties (university and potential student). Local students are required to pass a uniform state attestation exam before applying to the MBA program. Potential students are required to provide a proof of English language skills along with academic eligibility.

Admission of international students:

Online admission process is carried out through kabinet.unec.edu.az website. International applicants choose a specialty, a language of instruction, and submit the required documents in electronic format. Candidates who meet the application requirements will be admitted. The recommendation letter is included in the required documents. If needed, applicants will be interviewed via “Skype”.

Advantages of teaching methods in the MBA program:

The MBA program seeks to improve students for their leadership skills, prepare them to master systematic knowledge, capabilities and management skills, enhance their professional competence, investigate complex business information, learn analytical thinking and decision-making skills, nourish student’s entrepreneurial mind, teach them business ethics, presentation and time management skills. This program prepares students to occupy top positions in organizations with different cultures. Case studies, presentations, time management skills, group/individual projects, and business games along with theoretical approach complement a rigorous program. The program also aims at teaching students with change management skills peculiar to non-government, not-for-profit and commercial organizations along with proactive thinking style to project scenarios in a regulatory environment. Students will be graded through midterm, class attendance, participation, home works, and final examinations.

Lecturers/Professors of the MBA Program:

Along with full time faculty members of UNEC the MBA program benefits from scientific and practical potential of professors and lecturers with top academic and managerial background whether in public, government, or private. The program also invites academicians from high ranked universities around the globe and takes advantage of their scientific knowledge and practical potential.

Diploma:

Magistrates who maintain excellent, good, or satisfactory academic standing and graduate from the MBA program receive their MBA degree with all the rights and privileges related to this degree.

Management courses:**First semester:**

SMO 652	Leadership and Organizational Behaviour
MGTSC 501	Statistics for Business and Economics
ECON 503	Managerial Economics
ACCTG 503	Financial Accounting

Second semester:

BUEC 501	Business in the Global Environment
FIN 502	Corporate Finance
MARK 502	Marketing Strategy
ACCTG 502	Management Accounting

Third semester:

ACCTG 501	Financial Reporting and Control (FRC)
OM 502	Operations Management
SMO 502	Strategy, Organization and Innovation Elective

Forth semester – 3 major electives

SMO 626	Global Business Management
SMO 613	Creativity and Innovation
HRM 621	Management of Human Resources
SMO 604	Innovation and Technology Management
SMO 606	Managing Digital Business
SMO 607	Managing Change in Organizations
SMO 610	Business Transformation and Project Management
SMO 628	Designing Competitive Organizations
SMO 634	Technology and Global Competition
HRM 602	International Business Ethics and Corporate Governance
BUEC 644	International Business environment
BLAW 642	International Business Law
BLAW 631	Legal Aspects of Management
SMO 607	Managing Chang in Organizations

Capstone – Topics related to Management