

**NÜMUNƏ CV FORMASI**  
**İngils dilində**

Curriculum Vitae

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**Education/Təhsil**

- |           |   |
|-----------|---|
| 2015-2020 | Doctoral student at the Azerbaijan State University of Economics (Doctor of Economics)  |
| 2007      | Received the title of Associate Professor   |
| 2000      | Received the title of PhD in Economics in "Price Formation", the topic of the dissertation is "Mechanisms of price regulation in the transition to market relations." |
| 1989-1994 | Student of the Azerbaijan State Institute of Economics and graduated with honors.   |
| 1989      | Graduated from secondary school No. 132 in Baku with a gold medal   |
| 2022      | Training for trainers Soft Skills in Israel   |
| 2017      | Ministry of Education of the Republic of Azerbaijan, Use of Information and Communication Technologies in Education   |
| 2016      | Center for Adaptation of the Civil Service to the Standards of the European Union<br>National Agency of Ukraine on Civil Service                                      |
| 2015      | HAUS Finnish Institute of Public Management, trained  |
| 2014      | DBB Akademie, GIZ, Staff Appraisal System   |

**Academic Appointments/Elmi adı, vəzifəsi**

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|------|--|
| 2000 | Scientific title of Candidate of Economic Sciences, PhD in Economics |
| 2007 | Associate Professor's scientific name                                |

**Administrative Experience/İnzibati təcrübə**

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|-----------|---|
| 2013      | I degree civil servant  |
| 2013-2017 | Head of the Human Resources Management and Civil Service Selection Department of the Civil Service Commission under the President of the Republic of Azerbaijan, Reserve staff for the position of department head in 4 categories of civil service |

## **Teaching/Pedaqoji fəaliyyət**

2012- currently	Associate Professor at the Department of "Career Planning and Development" (UNEC, Career Center ) of the Azerbaijan State University of Economics with 0.5 full-time staff
2017- currently	Associate Professor at the Department of "Economics and Business Administration" of the Azerbaijan State University of Economics (UNEC, Business School , MBA program) and at the Department of "Career Planning and Development" (UNEC, Career Center ) of the Azerbaijan State University of Economics with 0.5 full-time staff

## **Awards and Honors/Mükafatlar və Fəxri adları**

### ***Publications-Nəşrlər***

***Scopus nömrəsi-profil linki***

***Web of Science nömrəsi-profil linki***

***Google Scholar hesabı --profil linki***

***<https://scholar.google.com/citations?hl=ru&user=e2jaMQoAAAAJ>***

***Researchgate hesabı --profil linki <https://www.researchgate.net/profile/Afag-Huseyn>***

***ORCID- ----profil linki <https://orcid.org/0000-0001-6751-8531>***

## **Books/kitablar**

1. Civil Service Reform in the Republic of Azerbaijan. 2022. Public Service Evolution in the 15 Post-Soviet Countries. In: Baimenov A., Liverakos P. (eds) Palgrave Macmillan, Singapore. [https://doi.org/10.1007/978-981-16-2462-9\\_3](https://doi.org/10.1007/978-981-16-2462-9_3)  
[https://link.springer.com/chapter/10.1007/978-981-16-2462-9\\_3](https://link.springer.com/chapter/10.1007/978-981-16-2462-9_3)
2. Qiymətlərin dövlət tənzimlənməsi, Dərs vəsaiti, Bakı, «Çaşioğlu», 2001
3. Издержки производства и обращения, Учебное пособие, Баку, «Игтисад Университети», 2002
4. İqtisadiyyatın dövlət tənzimlənməsi, Dərs vəsaiti, Bakı, “iqtisad Universiteti”, 2011,  
[http://unec.edu.az/application/uploads/2015/12/33\\_iqtisadi.pdf](http://unec.edu.az/application/uploads/2015/12/33_iqtisadi.pdf)  
[http://unec.edu.az/application/uploads/2015/12/33\\_iqtisadi.pdf](http://unec.edu.az/application/uploads/2015/12/33_iqtisadi.pdf)
5. Dövlətin iqtisadi siyasəti, Dərs vəsaiti, Bakı, “iqtisad Universiteti”, 2011,  
<http://library.unec.edu.az/2014-05-07-15-47-56/e-kitab/2-kitabxana/1640-biznesint-skili-v-idar-edilm-si>
6. Проблемы конкурентоспособности экономики Азербайджана в современных условиях, Приоритеты и модернизация экономики России,

- монография под ред. д.э.н.И.Р.Курнышевой,  
<http://biblioclub.ru/index.php?page=book&id=90083>
7. Beynəlxalq iqtisadiyyat-2, magistrlar üçün dərs vəsaiti, Bakı 2018, 350 səh.
8. Milli iqtisadi inkişafın təminatçısı- Heydər Əliyev. BİR ƏSRİN İQTİSADI PORTRETİ, ISBN: 978-9952-8479-0-1 Ümummilli lider Heydər Əliyevin anadan olmasının 100 illiyinə həsr edilmiş V İqtisadiyyat və İdarəetmə Sahəsində Tədqiqatçıların Beynəlxalq Elmi Konfransı çərcivəsində nəşr olunmuş kitab.<https://conferences.az/uploads/file/2267b-bi-r-sri-n-i-qt-i-sadi-portreti-ktabi.pdf>
9. Karyera planlaması, dərslik, Bakı, 2024

#### Articles, Papers, and Chapters//Elmi Məqalələr

1. Qlobal İqtisadi İnkışafın prioritetlərinin nəzəri təhlili və reallaşması mexanizmində mövcud problemlər «World economic development paradigm: market and beyond» “Dünya İqtisadiyyatının İnkışaf Paradiqması: Bazar və Sonrası” mövzusunda Avrasiya Sosial Elmlər Forumu 18-21 Oktyabr 2012, Azərbaycan Dövlət İqtisad Universiteti, Bakı, Məruzələr Kitabı(Cild I), Bakı 2013, <http://www.asbf12.hacettepe.edu.tr/Avrasiya%20-%20Kitab%201.pdf><http://www.asbf12.hacettepe.edu.tr/Avrasiya%20-%20Kitab%201.pdf>
2. Инновационное развитие Азербайджана и пути его достижения. Рынок транспортных услуг(проблемы повышения эффективности), ISSN 2225-6741, Международный сборник научных трудов, Выпуск 6, под ред. В.Г. Гизатуллиной, Республика Беларусь, Гомель 2013, <https://www.bsut.by/science/scientific-publication>, <https://www.bsut.by/science/scientific-publication/rynok-transportnykh-uslug>
3. Методы и методологические подходы в оценке эффективности деятельности государственных служащих. International journal of civil service reform & practice. # 3 (01) October 2014. [https://www.astanacivilservicehub.org/uploads/research\\_and\\_km/%D0%96%D1%83%D1%80%D0%BD%D0%B0%D0%BB-%D0%A5%D0%B0%D0%B1%D0%B0-%E2%84%963-2014-%D0%B3%D0%BE%D0%B4-ISSN.pdf](https://www.astanacivilservicehub.org/uploads/research_and_km/%D0%96%D1%83%D1%80%D0%BD%D0%B0%D0%BB-%D0%A5%D0%B0%D0%B1%D0%B0-%E2%84%963-2014-%D0%B3%D0%BE%D0%B4-ISSN.pdf)
4. Система государственной службы Азербайджанской Республики. Проблемы управления, научно-практический журнал, июль-сентябрь 2015 г., № 3(56) Серии А и В, Академия Управления при Президенте Республики Беларусь, Минск, 2015 г. <https://elibrary.ru/item.asp?id=24259517>
5. Модернизация государственной службы: условия и направления развития кадрового потенциала на государственный службе в Азербайджанской Республике, Проблемы управления, научно-практический журнал, № 4 октябрь-декабрь Серии А, Академия Управления при Президенте Республики Беларусь, Минск, 2015 г. <https://elibrary.ru/item.asp?id=25408485>
6. The functions of the State and Improvement of Public Administrations System in Modern Age in the Republic of Azerbaijan, Journal Studia Universitatis Babeș-Bolyai Studia Europaea, Romania, Номер december 2017 pp 95-109, Studia Ubb

Editorial Office.B. P.Hasdeu no.51, 400371 Cluj-Napoc  
[http://www.studia.ubbcluj.ro/arhiva/autori\\_art\\_en.php?id=14785&name=AFAQ%20HUSEYN](http://www.studia.ubbcluj.ro/arhiva/autori_art_en.php?id=14785&name=AFAQ%20HUSEYN)

7. Directions of changes in the public administration model in the period of modern reforms for sustainable development, Proceedings of International Scientific Conference on Sustainable Development-2017, Transforming our World: The role of Science to foster the integration and the Implementation of the Sustainable Development Goals (SDGs)" All Rights Reserved © 2017

[https://www.researchgate.net/publication/321490085\\_Geopolitics\\_and\\_Sustainable\\_Development\\_Goals\\_Some\\_critical\\_points](https://www.researchgate.net/publication/321490085_Geopolitics_and_Sustainable_Development_Goals_Some_critical_points)

8. "Dövlət idarəetməsi sahəsində aparılan islahatlar və onların milli sahibkarlığın inkişafına təsiri aspektləri" məqalə, Audit jurnalı, 2017-ci il tarixli 2 sayılı;  
<http://bbu.edu.az/az/research/12>

9. "The period of time in implementation of economic reforms and the problems of its impact on the development of National entrepreneurship" (İqtisadi islahatların həyata keçirilməsində zaman kəsiyi və onun milli sahibkarlığın inkişafına təsiri problemləri) məqalə, Azərbaycan Dövlət İqtisad Universitetinin Elmi Xəbərləri, cild 5, Aprel-İyun 2017-ci il; <http://unec.edu.az/tedqiqat/elmi-jurnallar/>

10. Theoretical and practical aspects of the participation of civil servants in decision-making affecting business activities. 14-15 February, 2019 - UNEC hosts 37th International Scientific Conference on Economic and Social Development - "Socio Economic Problems of Sustainable Development", Baku. <https://www.esd-conference.com/past-conferences>

11. Theoretical and practical approaches to the influence of public service on the relationship between government and business. 5 th International Conference On Lifelong Education and Leadership For All, ICLEL 2019 / July 09-11, 2019/ Azerbaijan State University of Economics-  
Baku/AZERBAIJAN.<https://conferences.az/uploads/file/4ac36-iclel-2019-abstract-book.pdf> , <http://unec.edu.az/application/uploads/2019/09/Huseyn-Afaq.pdf>

12. Methods for improving the management of public servants providing services to entrepreneurship. Economic and Social Development 55th International Scientific Conference on Economic and Social Development, 18-19 June, 2020 - UNEC hosts 55th International Scientific Conference on Economic and Social Development - "Socio Economic Problems of Sustainable Development", Baku 2020 <https://www.esd-conference.com/past-conferences>

13. Assessment of the impact of state administration on entrepreneurship development. Economic and Social Development 55th International Scientific Conference on Economic and Social Development, 18-19 June, 2020 - UNEC hosts 55th International Scientific Conference on Economic and Social Development - "Socio Economic Problems of Sustainable Development", Baku 2020 <https://www.esd-conference.com/past-conferences>

14. Existing problems in motivating civil servants. Economic and Social Development 55th International Scientific Conference on Economic and Social Development, 18-19 June, 2020 - UNEC hosts 55th International Scientific Conference on Economic and Social Development - "Socio Economic Problems of Sustainable Development", Baku 2020 <https://www.esd-conference.com/past-conferences>

15. The problems of maximizing human potential and attracting talent in the civil service. Economic and Social Development 55th International Scientific Conference on Economic and Social Development, 18-19 June, 2020 - UNEC hosts 55th International Scientific Conference on Economic and Social Development - "Socio Economic Problems of Sustainable Development", Baku 2020 <https://www.esd-conference.com/past-conferences>
16. The role of the state in creating a favorable business environment in the agricultural sector. Economic and Social Development 55th International Scientific Conference on Economic and Social Development, 18-19 June, 2020 - UNEC hosts 55th International Scientific Conference on Economic and Social Development - "Socio Economic Problems of Sustainable Development", Baku 2020 <https://www.esd-conference.com/past-conferences>
17. Dövlət qulluqçularının motivasiyası və rotasiyası problemləri. Peşə təhsili və insan kapitalı. Cild 3, №2, 2020 s.25-33.  
<https://www.jurnal.vet.edu.az/storage/uploads/archive/Mq5uwAitUBPWLCYO82OxYdGyFRyXzaUylu1BVD2g.pdf>
18. Anti-corruption measures in regulating the interaction of civil service and entrepreneurship. Economic and Social Development 70th International Scientific Conference on Economic and Social Development, 25-26 June, 2021 - UNEC hosts 70th International Scientific Conference on Economic and Social Development, Baku 2021,  
<https://www.proquest.com/openview/14a55d49402fbc71e5384ff53c19e68e/1?pq-origsite=gscholar&cbl=2033472>
19. Impact of Oil Factor on Investment: The Case of Azerbaijan. International Journal of Energy Economics and Policy, 13(2), (2023), 129–148.  
<https://doi.org/10.32479/ijep.13841>  
<https://econjournals.com/index.php/ijep/article/view/13841>
20. Digital Education Products: Can Digital Education Products Affect GDP Growth? WSEAS TRANSACTIONS on BUSINESS and ECONOMICS DOI: 10.37394/23207.2023.20.193 E-ISSN: 2224-2899 Volume 20, 2023, P. 2240-2254 Received: April 14, 2023. Revised: September 22, 2023. Accepted: October 1, 2023. Published: October 13, 2023. <https://wseas.com/journals/bae/2023/d925107-2277.pdf>
21. The Impact of Digitalization on The Income of Authors Of Educational Products: Analysis of The Influence of Factors Based on Fuzzy Logic. JOURNAL OF EASTERN EUROPEAN AND CENTRAL ASIAN RESEARCH Vol.10 No.7 (2023) <https://ieeca.org/journal/index.php/JEECAR/article/view/1371>

## Fellowships and Grants Təqaüdlər/ Qrantlar

- 2022-2023 Head of the project "Realization of digital educational products (resources) as a development direction of the digital economy in Azerbaijan", author of the e-ders.az website
- 2013-2016 In the framework of joint projects of the Working Group of the Panel on Public Administration Reforms under the Platform of the European Union's Eastern

Partnership Program on Democracy, Good Governance and Stability, Germany's GTZ, EU SIGMA programs, rapporteur-expert

### **Professional Activities Profesional Fəaliyyətlər**

- |      |  |
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| 2024 | Head of HRM mini MBA certified program                                 |
| 2024 | "Training for trainers" training for MENR employees                    |
| 2023 | "Communication and team building" training for Food City employees     |
| 2023 | "Change management and talent utilization" training for MENR employees |
| 2022 | "Career planning", "Soft skills" training for UNEC and MES employees   |