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Education

2001- 2003 M.A., International relations, Ukraine Diplomatic Academy,
Ukraine

1992-1997 M.A., Azerbaijan State University of Economics

Academic Appointments

Azerbaijan State University of Economics

2018 – UNEC Business School, Professor of Business Administration

2014-2018 Department of Management, Professor of Management

2003-2009 Azerbaijan University of Languages, Professor of International
Relations

1999-2001 Azerbaijan University of Languages, English Language Professor

Administrative Experience

Azerbaijan State University of Economics

2018-
2023 Deputy Director, UNEC Business School

Teaching

Azerbaijan State University of Economics

2014- Human Resources Management

2024 Performance Management

Business Ethics and Corporate Governance

Corporate Social Responsibility

Azerbaijan University of Languages,

2003- History of International Relations
2009 History of Diplomacy
Diplomatic Protocol and Etiquette
Diplomatic Correspondence

Publications (During the last 10 years)

Articles and Papers

Korporativ sosial məsuliyyət fəaliyyətinin effektiv idarə edilməsi mexanizmləri (dünya təcrübəsində). Azərbaycan Dövlət İqtisad Universitetinin Elmi Xəbərləri (2024), Cild 12, Səh. 74-86

Prospects of development of the strategic policy of corporate social responsibility and sustainable business in Azerbaijan. Business Strategy and Development (August 2023) (**SCOPUS and WOS indexed**) Volume 6, Issue 4

Səh.795-804

Human capital as a driver of sustainable development in Azerbaijan. Journal of Eastern European and Central Asian Research (December 2022) (**SCOPUS and WOS indexed**)

Strateji korporativ sosial məsuliyyət siyasəti maraqlı tərəflərlə pozitiv münasibətlərin və rəqabət üstünlüyünün təminatçısı kimi (2022) Book of Proceedings of the 10th international conference on Leadership, Technology and Innovation. p. 278-285

Dayanıqlı inkişaf konsepsiyasının genezisi və korporativ sosial məsuliyyət konsepsiyası ilə qarşılıqlı əlaqəsi. İqtisai artım və ictimai rifah (2022), No3, Səh.36-45

Korporativ sosial məsuliyyət nəzəriyyəsinin yaranması və təkamülü. İqtisai artım və ictimai rifah (2021) , No3, Səh.97-107

Current state and development perspectives of CSR Performance in Azerbaijan. Book of Proceedings of the 51st International Scientific Conference on Economic and Social Development (March 2020. **Econ Lit indexed**)

The role of the corporate social responsibility in sustainable development of SMEs in Azerbaijan. Book of Proceedings of the 37th International Scientific Conference

on Economic and Social Development (2019. **WOS indexed**)

Intercultural communication: management of problems in the business world arising from the differences in cultures. Scientific News. Baku, 2018

Role of CSR in sustainable development of business organizations in Azerbaijan. The journal of Economic Sciences. Baku, 2017

The role of teaching social and humanitarian courses in preventing conflicts: getting closer through understanding (2015) - ISA Global South Caucus Conference, Singapore Management University, Singapore.

EU in Conflict Management in South Caucasus: Promoting Peace within the European Neighbourhood Policy (2014) - 26-29 March 2014 – Materials of the 55th Annual Convention of the International Studies Association, Toronto, Canada.

Fellowships and Grants

January-May 2008 Visiting scholar, Florida State University, USA. JFDP Program of the US State Department

Scopus profile link: https://id.elsevier.com/settings/redirect?code=6F-y7pj5LVdlyi2EJG1_PQqndk2FgLn0da4Y1YnZ

Web of Science profile link: - <https://www.webofscience.com/wos/author/record/S-1570-2019>

Google Scholar profile link: <https://scholar.google.com/citations?user=IpSfaTcAAAAJ&hl=en>

Researchgate profile link: -- <https://www.researchgate.net/profile/Shahla-Gahramanova>

ORCID- profile number and link: 0000-0002-6805-7842 /<https://orcid.org/0000-0002-6805-7842>

Professional and Personal Development

SPHRi™/HRCI (awarded in January 2024)

February 2010, New Delhi, India. Understanding Conflict and Conflict Analysis (training course organized by the United Nations Institute for Training and Research (UNITAR))

1-4 July 2013, Vienna, Austria International Negotiations Skills and Capacity Training (organized by the Diplomatic Academy of Vienna).

February 2012, Geneva, Switzerland Public Communication Skills (training course for the ICRC public communication officers)

13-18 July 2014, Brugge, Belgium Training of Trainers on EU Studies organized by the College of Europe in cooperation with ADA University.

9-13 June 2014, Baku, Azerbaijan Training of Trainers Course (Organized by the Diplomatic Academy of Azerbaijan in cooperation with the College of Europe)

23-26 March 2017, Prague, Check Republic. Qualification Enhancement Program for the Professors of Higher Educational Institutions (organised by the Prague Institute for Qualification Enhancement)