

UNEC



**UNEC
DISCIPLINARY
REPORT**

**MAIN CAMPUS:
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BAKU, AZERBAIJAN**

Azerbaijan State University of Economics (UNEC)

Annual Report of the Disciplinary Commission – 2024

Introduction

The Disciplinary Commission of Azerbaijan State University of Economics (UNEC) has completed its annual review for the year 2024. This report presents an analysis of disciplinary measures taken against students and employees, highlighting key statistics and trends observed throughout the year. The primary aim is to ensure transparency, uphold institutional integrity, and foster a disciplined academic and professional environment.

Key Disciplinary Actions in 2024

The Commission recorded and addressed multiple disciplinary violations, applying appropriate sanctions based on the severity of the infractions. The following table summarizes the main disciplinary actions undertaken:

Disciplinary Action	Employee Cases	Student Cases	Total
Warning Issued	1	0	1
Reprimand Announced	2	0	2
Final Warning with Severe Reprimand	1	8	9
Termination of Employment	3	0	3
Expulsion from Student Body	0	5	5
Total Disciplinary Cases	7	13	20

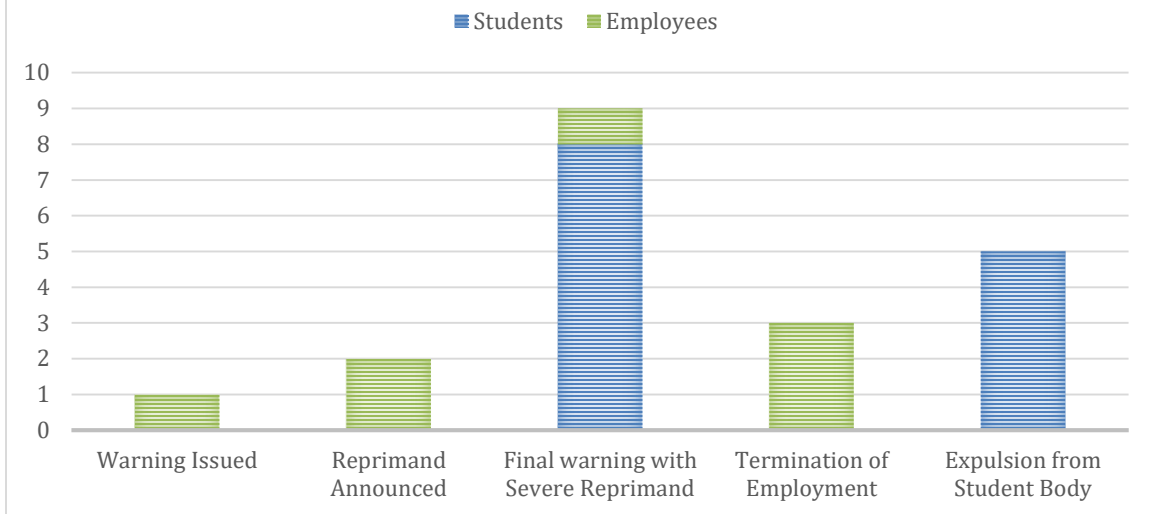
Analysis and Trends

- A total of **20 individuals** were subject to disciplinary action in 2024.
- Employees received **7 disciplinary actions**, including 3 cases of termination.
- Students accounted for **13 cases**, with **5 expulsions** being the most severe penalty.
- The most frequent disciplinary action for students was **final warning with a severe reprimand** (8 cases).
- The ratio of student to employee violations indicates a greater occurrence of disciplinary issues among students.

Graphical Representation

Below is a bar chart illustrating the distribution of disciplinary actions among employees and students, providing a clear visualization of the cases handled in 2024.

DISTRIBUTION OF DISCIPLINARY ACTIONS (2024)



Recommendations for 2025

To improve institutional discipline and reduce violations, the following measures are recommended:

- Awareness Programs – Conduct workshops to educate students and staff on institutional policies and ethical conduct.
- Stricter Monitoring – Strengthen oversight mechanisms to detect and address violations at an early stage.
- Counseling Services – Offer guidance and support to individuals facing academic or workplace challenges to prevent future infractions.
- Revised Disciplinary Policies – Periodically review and update policies to align with evolving institutional needs.

Conclusion

The Disciplinary Commission remains committed to maintaining a high standard of discipline within UNEC. The analysis of 2024 indicates the need for proactive interventions to minimize violations while ensuring fairness in disciplinary procedures. By implementing the recommended measures, UNEC aims to foster a more ethical and responsible academic community.

Prepared by:
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